1994 Supplement to Text, Cases and Materials on Sex-based Discrimination, Third EditionText, Cases and Materials on Sex-based Discrimination1999 Supplement to Text, Cases and Materials on Sex-based Discrimination, Fourth EditionText, Cases, and Materials on Constitutional Aspects of Sex-based DiscriminationText, Cases, and Materials on Sex-based DiscriminationText, Cases and Materials on Sex-based Discrimination in Family LawEU Non-Discrimination Law in the CourtsSexual Harassment of Working WomenI Know This to Be True: Ruth Bader GinsburgSexual Exploitation of Teenagers1983 Supplement to Text, Cases and Materials on Sexbased Discrimination, Second EditionText, Cases and Materials on Sex-based DiscriminationThe Economics of DiscriminationHigher Education LawSexual Harassment of WomenText, Cases, and Materials on Sex-based Discrimination, by Kenneth M. Davidson, Ruth Bader Ginsburg [and] Herma Hill KayConversations with RBGCases, Materials and Text on National, Supranational and International Non-Discrimination LawSex-Based DiscriminationText, Cases and Materials on Sexbased DiscriminationCivil Procedure in SwedenSexuality and Equality Law1986 Supplement to Text, Cases and Materials on Sex-based Discrimination, Second EditionMeasuring Racial DiscriminationText, Cases, and Materials on Sex-based Discrimination Telework in the 21st Century Discrimination Law 1978 Supplement to Davidson, Ginsburg and Kay's Text, Cases and Materials on Sex-based Discrimination 1999 Supplement to Text, Cases and Materials on Sex-Based DiscriminationEthical Problems in the Practice of LawLitigating Employment Discrimination CasesMajor Issues in the Federal Law of Employment DiscriminationSex Discrimination in Uncertain TimesSex-based Discrimination--text, Cases and Materials. 1978 SupplementStigma, Discrimination and Living with HIV/AIDSFamily Law, Gender and the State1975 Supplement to Text, Cases, and Materials on Sex-based Discrimination Manual on Employment Discrimination Law and Civil Rights Actions in the Federal CourtsLegal CanonsThe Law of Sex Discrimination

1994 Supplement to Text, Cases and Materials on Sex-based Discrimination, Third Edition

Text, Cases and Materials on Sex-based Discrimination

Since the year 2000, the material and personal scope of EU non-discrimination law has been significantly broadened and has challenged national courts to introduce a comprehensive equality framework into their national law to correspond with the European standard. The book provides a multi-layered culturally informed comparison of juridical approaches to EU (in)direct sex and sexualities discrimination and its implementation in Germany and the Netherlands. It examines how and why national courts apply national non-discrimination law with a European origin differently, although the legislation derives from the same set of EU law and the national courts have to respect the interpretive competence of the CIEU. The book provides valuable insights into the national and European context

which shape the dialogue and influences of the courts inter se, the national application of EU law, and the harmonisation process within the area of gender equality law and beyond. A Dutch and German comparison is of special interest here because both countries' approaches towards non-discrimination law are quite different despite the similarities in the respective legal systems; they are founding members of the EU, they are neighbours, they are civil law countries, and their legal systems are relatively similar at least compared to Scandinavian and common law jurisdictions. Therefore, the different reception EU non-discrimination law cannot simply be explained by obvious differences between the legal systems. Their comparison thus provides an interesting case study to uncover legal and non legal, cultural and historic, factors which influence the application of EU non-discrimination law in both countries. The book is of interest for EU, comparative and equality lawyers.

1999 Supplement to Text, Cases and Materials on Sex-based Discrimination, Fourth Edition

Text, Cases, and Materials on Constitutional Aspects of Sexbased Discrimination

A practical work for experienced plaintiff and defense lawyers. Proven tactics, pattern arguments, common mistakes, and over 100 forms for evaluation, discovery, summary judgment, trial preparation, and mediation.

Text, Cases, and Materials on Sex-based Discrimination

Text, Cases and Materials on Sex-based Discrimination in Family Law

EU Non-Discrimination Law in the Courts

Sexual Harassment of Working Women

I Know This to Be True: Ruth Bader Ginsburg

This casebook, the result of the collaborative efforts of a panel of experts from various EU Member States, is the latest in the lus Commune Casebook series developed at the Universities of Maastricht and Leuven. The book provides a comprehensive and skilfully designed resource for students, practitioners, researchers, public officials, NGOs, consumer organisations and the judiciary. In common with earlier books in the series, this casebook presents cases and other materials (legislative materials, international and European materials, excerpts from books or articles). As non-discrimination law is a comparatively new subject,

the chapters search for and develop the concepts of discrimination law on the basis of a wide variety of young and often still emerging case law and legislation. The result is a comprehensive textbook with materials from a wide variety of EU Member States. The book is entirely in English (i.e. materials are translated where not available in English). At the end of each chapter a comparative overview ties the material together, with emphasis, where appropriate, on existing or emerging general principles in the legal systems within Europe. The book illustrates the distinct relationship between international, European and national legislation in the field of non-discrimination law. It covers the grounds of discrimination addressed in the Racial Equality and Employment Equality Directives, as well as nondiscrimination law relating to gender. In so doing, it covers the law of a large number of EU Member States, alongside some international comparisons. The lus Commune Casebook on Non-Discrimination Law - provides practitioners with ready access to primary and secondary legal material needed to assist them in crafting test case strategies. - provides the judiciary with the tools needed to respond sensitively to such cases. - provides material for teaching non-discrimination law to law and other students. - provides a basis for ongoing research on nondiscrimination law. - provides an up-to-date overview of the implementation of the Directives and of the state of the law. This Casebook is the result of a project which has been supported by a grant from the European Commission's Anti-Discrimination Programme. See the detailed website for this book: www.casebooks.eu/nonDiscrimination/.

Sexual Exploitation of Teenagers

The I Know This to Be True series is a collection of extraordinary figures from diverse backgrounds answering the same questions, as well as sharing their compelling stories, guiding ideals, and insightful wisdom. Throughout her legal career—spanning nearly five decades—Ruth Bader Ginsburg has been an unwavering force for progress and a leading voice for equality and justice. With a disarming honesty, Ginsburg discusses everything from gender equality and fitness to literature and the importance of hard work. • The inimitable Ruth Bader Ginsburg, an associate justice of the US Supreme Court, embodies the power of persistence and integrity • Here, she reflects on her many years of service to the law, as well as her family life and struggle with cancer • The landmark book series brims with messages of leadership, courage, compassion, and hope Inspired by Nelson Mandela's legacy and created in collaboration with the Nelson Mandela Foundation, I Know This to Be True is a global series of books created to spark a new generation of leaders. This series offers encouragement and guidance to graduates, future leaders, and anyone hoping to make a positive impact on the world. • Royalties from sales of the series support the free distribution of material from the series to the world's developing economy countries • Great for those who loved Letters of Note: An Eclectic Collection of Correspondence Deserving of a Wider Audience by Shaun Usher, Long Walk to Freedom: The Autobiography of Nelson Mandela by Nelson Mandela, and My Own Words by Ruth Bader Ginsburg

1983 Supplement to Text, Cases and Materials on Sex-based Discrimination, Second Edition

The authors of Text, Cases, and Materials on Sex-Based Discrimination, Sixth Edition have incorporated new U.S. Supreme Court cases dealing with employment discrimination (sexual harassment), and the family and medical leave act. Additional materials have been added dealing with educational discrimination (Title IX retaliation), and new textual material provides updates in the continuing controversy over Title IX as applied to athletics. Also included are new cases on same-sex marriage and child custody issues, as well as the Supreme Court of Colorado's opinion in the Kobe Bryant case.

Text, Cases and Materials on Sex-based Discrimination

First of a series to be prepared by the Project on International Procedure of the Columbia University School of Law.

The Economics of Discrimination

Higher Education Law

This new book combines comprehensive exposition of the relevant UK and European Community law with a critical analysis of that law. The book, unusually, deals in detail with Northern Ireland's fair employment legislation as well as the law relating to sex, race and disability discrimination and equal pay. Structured so as to be accessible to the student approaching discrimination law for the first time, the book is sufficiently detailed and analytical to appeal to the well-informed reader, and to provide those engaged in research with a solid base for further independent study. For the undergraduate student studying discrimination law as a free-standing subject or as part of a wider course, the book provides a "one stop shop"; for the postgraduate student, too, it provides a challenging core text for any discrimination law course.

Sexual Harassment of Women

Text, Cases, and Materials on Sex-based Discrimination, by Kenneth M. Davidson, Ruth Bader Ginsburg [and] Herma Hill Kay

Conversations with RBG

When we consider the concept of sexual abuse and harassment, our minds tend to jump either towards adults caught in unhealthy relationships or criminals who take advantage of children. But the millions of maturing teenagers who also deal with sexual harassment can fall between the cracks. When it comes to sexual relationships, adolescents pose a particular problem. Few teenagers possess all of the emotional and intellectual tools needed to navigate these threats, including the all too real advances made by supervisors, teachers, and mentors. In Sexual Exploitation of Teenagers, Jennifer Drobac explores the shockingly common

problem of maturing adolescents who are harassed and exploited by adults in their lives. Reviewing the neuroscience and psychosocial evidence of adolescent development, she explains why teens are so vulnerable to adult harassers. Even today, in an age of increasing public awareness, criminal and civil law regarding the sexual abuse of minors remains tragically inept and irregular from state to state. Drobac uses six recent cases of teens suffering sexual harassment to illuminate the flaws and contradictions of this system, skillfully showing how our current laws fail to protect youths, and offering an array of imaginative legal reforms that could achieve increased justice for adolescent victims of sexual coercion.

Cases, Materials and Text on National, Supranational and International Non-Discrimination Law

Technological developments have enabled a dramatic expansion and also an evolution of telework, broadly defined as using ICTs to perform work from outside of an employer's premises. This volume offers a new conceptual framework explaining the evolution of telework over four decades. It reviews national experiences from Argentina, Brazil, India, Japan, the United States, and ten EU countries regarding the development of telework, its various forms and effects. It also analyses large-scale surveys and company case studies regarding the incidence of telework and its effects on working time, work-life balance, occupational health and well-being, and individual and organizational performance.

Sex-Based Discrimination

The authors of Text, Cases, and Materials on Sex-Based Discrimination, Sixth Edition have incorporated new U.S. Supreme Court cases dealing with employment discrimination (sexual harassment), and the family and medical leave act. Additional materials have been added dealing with educational discrimination (Title IX retaliation), and new textual material provides updates in the continuing controversy over Title IX as applied to athletics. Also included are new cases on same-sex marriage and child custody issues, as well as the Supreme Court of Colorado's opinion in the Kobe Bryant case.

Text, Cases and Materials on Sex-based Discrimination

In her own words, Ruth Bader Ginsburg offers an intimate look at her life and career, through an extraordinary series of conversations with the head of the National Constitution Center. This remarkable book presents a unique portrait of Justice Ruth Bader Ginsburg, drawing on more than twenty years of conversations with Jeffrey Rosen, starting in the 1990s and continuing through the Trump era. Rosen, a veteran legal journalist, scholar, and president of the National Constitution Center, shares with us the justice's observations on a variety of topics, and her intellect, compassion, sense of humor, and humanity shine through. The affection they have for each other as friends is apparent in their banter and in their shared love for the Constitution—and for opera. In Conversations with RBG, Justice Ginsburg discusses the future of Roe v. Wade, her favorite dissents, the cases she would most like to see overruled, the #MeToo movement, how to be a good

listener, how to lead a productive and compassionate life, and of course the future of the Supreme Court itself. These frank exchanges illuminate the steely determination, self-mastery, and wit that have inspired Americans of all ages to embrace the woman known to all as "Notorious RBG." Whatever the topic, Justice Ginsburg always has something interesting—and often surprising—to say. And while few of us will ever have the opportunity to chat with her face-to-face, Jeffrey Rosen brings us by her side as never before. Conversations with RBG is a deeply felt portrait of an American hero.

Civil Procedure in Sweden

This second edition of Gary S. Becker's The Economics of Discrimination has been expanded to include three further discussions of the problem and an entirely new introduction which considers the contributions made by others in recent years and some of the more important problems remaining. Mr. Becker's work confronts the economic effects of discrimination in the market place because of race, religion, sex, color, social class, personality, or other non-pecuniary considerations. He demonstrates that discrimination in the market place by any group reduces their own real incomes as well as those of the minority. The original edition of The Economics of Discrimination was warmly received by economists, sociologists, and psychologists alike for focusing the discerning eye of economic analysis upon a vital social problem—discrimination in the market place. "This is an unusual book; not only is it filled with ingenious theorizing but the implications of the theory are boldly confronted with facts. . . . The intimate relation of the theory and observation has resulted in a book of great vitality on a subject whose interest and importance are obvious."—M.W. Reder, American Economic Review "The author's solution to the problem of measuring the motive behind actual discrimination is something of a tour de force. . . . Sociologists in the field of race relations will wish to read this book."—Karl Schuessler, American Sociological Review

Sexuality and Equality Law

Many racial and ethnic groups in the United States, including blacks, Hispanics, Asians, American Indians, and others, have historically faced severe discriminationâ€"pervasive and open denial of civil, social, political, educational, and economic opportunities. Today, large differences among racial and ethnic groups continue to exist in employment, income and wealth, housing, education, criminal justice, health, and other areas. While many factors may contribute to such differences, their size and extent suggest that various forms of discriminatory treatment persist in U.S. society and serve to undercut the achievement of equal opportunity. Measuring Racial Discrimination considers the definition of race and racial discrimination, reviews the existing techniques used to measure racial discrimination, and identifies new tools and areas for future research. The book conducts a thorough evaluation of current methodologies for a wide range of circumstances in which racial discrimination may occur, and makes recommendations on how to better assess the presence and effects of discrimination.

1986 Supplement to Text, Cases and Materials on Sex-based

Discrimination, Second Edition

Measuring Racial Discrimination

Text, Cases, and Materials on Sex-based Discrimination

Every discipline has its canon: the set of standard texts, approaches, examples, and stories by which it is recognized and which its members repeatedly invoke and employ. Although the last twenty-five years have seen the influence of interdisciplinary approaches to legal studies expand, there has been little recent consideration of what is and what ought to be canonical in the study of law today. Legal Canons brings together fifteen essays which seek to map out the legal canon and the way in which law is taught today. In order to understand how the twin ideas of canons and canonicity operate in law, each essay focuses on a particular aspect, from contracts and constitutional law to questions of race and gender. The ascendance of law and economics, feminism, critical race theory, and gay legal studies, as well as the increasing influence of both rational-actor methodology and postmodernism, are all scrutinized by the leading scholars in the field. A timely and comprehensive volume, Legal Canons articulates the need for, and means to, opening the debate on canonicity in legal studies. Table of Contents

Telework in the 21st Century

Up until now, many articles have been written to portray stigma and discrimination which occur with people living with HIV/AIDS (PLWHA) in many parts of the world. But this is the first book which attempts to put together results from empirical research relating to stigma, discrimination and living with HIV/AIDS. The focus of this book is on issues relevant to stigma and discrimination which have occurred to individuals and groups in different parts of the globe, as well as how these individuals and groups attempt to deal with HIV/AIDS. The book comprises chapters written by researchers who carry out their projects in different parts of the world and each chapter contains empirical information based on real life situations. This can be used as an evidence for health care providers to implement socially and culturally appropriate services to assist individuals and groups who are living with HIV/AIDS in many societies. The book is of interest to health care providers who have their interests in working with individuals and groups who are living with HIV/AIDS from a cross-cultural perspective. It will be useful for students and lecturers in courses such as anthropology, sociology, social work, nursing, public health and medicine. In particular, it will assist health workers in community health centres and hospitals in understanding issues related to HIV/AIDS and hence provide culturally sensitive health care to people living with HIV/AIDS from different social and cultural backgrounds. The book is useful for anyone who is interested in HIV/AIDS-related stigma and discrimination in diverse social and cultural settings.

Discrimination Law

Higher Education Law is a comprehensive and accessible guide to the law of higher

education. Drawing from real-life cases on United States campuses, the authors equip readers with the tools and knowledge to effectively respond in an environment of increasing litigation. This textbook clearly explains the higher education law emanating from federal and state constitutions, as well as the common law flowing from appellate courts throughout the US. Addressing a clear gap in the literature currently available, this text provides: an explanation of the point of law case examples rules of law case notes "context setting" This innovative approach weaves law into its historical, political and sociological context, and is designed to help students and professors better understand the law as it applies to colleges and universities. It also provides higher education administrators in student affairs, development, philanthropy, and financial affairs with clear guidance on the legal responsibilities of their respective offices.

1978 Supplement to Davidson, Ginsburg and Kay's Text, Cases and Materials on Sex-based Discrimination

1999 Supplement to Text, Cases and Materials on Sex-Based Discrimination

Ethical Problems in the Practice of Law

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. Sexual Harassment of Women explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

An honest and informative text on sex discrimination and the law, THE LAW OF SEX DISCRIMINATION, International Edition approaches the idea of using law to analyze sex discrimination from a variety of contexts: as an occasion for ideological disputes, as a reflection of contemporary policy debates over the future direction of society, and as part of the historical development of - and response to - feminism. Fully updated for 21st century, this flexibly organized text examines topics that range from reproductive rights to global trends in gender law, and includes appendices that deal with the court system, a brief discussion of how to outline cases, and a glossary of legal and technical terms.

Major Issues in the Federal Law of Employment Discrimination

A practicing attorney views the sexual harassment of working women as a pervasive social problem and presents a legal argument that it is discrimination based on sex

Sex Discrimination in Uncertain Times

Sexual rules and regulations are among societys oldest yet it is only in recent decades that this once-stigmatized field has become the focus of scholarly attention. This volume, which includes some of the most thought-provoking and hard-to-find essays in the field, covers a diverse range of topics from sexual orientation and gender identity to intersexuality and commercial sex, and from HIV/AIDS and trafficking to polygamy. Through historical, political and critical-theoretical lenses, and through a global focus, the selections ask how we conceptualize the groups and acts subjected to sexual regulation and how regulations in the field implicate and produce understandings of sexuality and identity. By placing this variety of works together, Sexuality and Equality Law invites fresh insights into commonalities and synergies across regulatory arenas that are often isolated from one another. The volumes introduction situates all of these works in the broader field and offers readers an extensive bibliography.

Sex-based Discrimination--text, Cases and Materials. 1978 Supplement

Ethical Problems in the Practice of Law, Concise Fourth Edition is the briefer version of Lerman and Schrag's highly successful problem-based textbook that offers a contemporary and thoughtful approach to challenging ethical dilemmas, encouraging deep analysis and lively class discussion. Key Features: Succinct and accessible explanation of lawyer law in question and answer format Numerous problems based on actual cases, in which students must analyze the ethical and strategic issues as if they were practicing lawyers Focus on issues that students are most likely to face in their early years of practice Stimulating presentation of materials, including cartoons, tables, and photos New to the Fourth Edition: Updates of countless recent developments in lawyer law, including the amendments to Rules 1.6, 1.18 and 8.4 Up-to-date discussions of how the Internet is affecting law practice, including the use of e-mail and social media Engaging two-color design New chapter on the changing legal profession Reorganized so that the chapters match the practice MPRE questions in Lerman, Schrag, and Gupta's

Ethical Problems in the Practice of Law: Model Rules, State Variations and Practice Ouestions.

Stigma, Discrimination and Living with HIV/AIDS

This collection of essays arose from a conference held to mark the silver anniversary of the Australian Sex Discrimination Act (1984). The collection has two aims: first; to honour the contributions of both the spirited individuals who valiantly fought for the enactment of the legislation against the odds, and those who championed the new law once it was passed; secondly, to present a stock-take of the Act within the changed socio-political environment of the 21st century. The contributors present clear-eyed appraisals of the legislation, in addition to considering new forms of legal regulation, such as Equality Act, and the significance of a Human Rights Act. The introduction of a proactive model, which would impose positive duties on organisations, is explored as an alternative to the existing individual complaint-based model of legislation. The contributors also pay attention to the international human rights framework, particularly the Convention on the Elimination of all Forms of Discrimination against Women and the UN Declaration on the Rights of Indigenous People. The essays are illuminated by recourse to a rich vein of historical and contemporary literature. Regard is also paid to the comparative experience of other jurisdictions, particularly the UK and Canada.

Family Law, Gender and the State

1975 Supplement to Text, Cases, and Materials on Sex-based Discrimination

Manual on Employment Discrimination Law and Civil Rights Actions in the Federal Courts

The third edition of this work on family law, comprising text, cases and materials, provides not only an explication of legal principle but also explores, primarily from a feminist perspective, some of the assumptions about, and constructions of, gender, sexual orientation, class and culture that underlie the law. It examines the ideology of the family and, in particular, the role of the law in contributing to and reproducing that ideology. Structured around the themes of equality, welfare, and family privacy, the book aims to offer the benefits of a textbook while also giving students a wide-ranging set of materials for classroom discussion. As well as providing a firm grounding in family law, the text sets the law in its social and historical context and encourages a critical approach by students to the subject. It provides an ideal introduction to family law for undergraduates, but will be equally helpful for postgraduate students of family law for whom it provides a challenging selection of materials set within a theoretical framework rich in ideas and arguments. Review of the second edition: 'Diduck and Kaganas examine legal developments to shed light on society, principally by investigating the ways in which family law constructs and regulates family life and responsibilities. Theirs is

an important and ambitious book that aims ultimately at a feminist restatement of family law. . [T]he [book] is written and referenced in such depth that it is a useful resource for legal as well as social science researchers at all levels, whether looking for theoretical inspiration or drawing up a literature review. The range of diverse sources that Diduck and Kaganas draw on is impressive: they seem to have included every bit of material that helps feminists make sense of family law. There is a well-pitched selection of further reading of such material at the end of each chapter. What's more, they undersell themselves by describing their book as "Text, Cases and Materials", because they have woven by far the largest proportion of the cases and materials into the text.' Helen Reece, Times Higher Education, May 2007. Reviews of first edition: 'A stimulating work which attempts to situate family law in its social, historical and political context. Its appeal should not be confined to family law students, as its commitment to a critical and analytical approach offers insights and ideas with broader significance.' Mary Childs, Child and Family Law Quarterly, September 2002 'The arguments are provocative, the analysis is stimulating and the materials amassed strongly support the authors' aim to question the "axiomatic status of what is traditionally designated as the family".' Fiona E Raitt, Infant and Child Development, September 2002 'It is not often that one can say of a textbook in Law that it "makes interesting reading" with guite the enthusiasm that can be expressed for this text. This new publication offers something that few textbooks seem to offer - a book you CAN open up virtually anywhere and find an interesting piece on almost any aspect of the broad family law spectrum.' Penny Booth, The Law Teacher, September 2002 'All the major themes in feminist and constructionist perspectives in family law are presented together with a wealth of readings and extensive references. As a teaching manual, it is excellent - a coherent feminist perspective across the entire range of family law' Marty Slaughter, Feminist Legal Studies, July 2003

Legal Canons

The new edition of this casebook on sex-based discrimination is the most significant revision since the mid-1980s. The result is a more nuanced and contemporary examination of the law's treatment of discrimination based on sex, gender, sexual orientation and transgender characteristics. New cases from the United States Supreme Court (including Wal-Mart v. Dukes) and State Supreme Courts (including lowa's Varnum v. Brien) deal with emerging trends and issues in constitutional law, employment discrimination, family law, education law, and criminal law.

The Law of Sex Discrimination

ROMANCE ACTION & ADVENTURE MYSTERY & THRILLER BIOGRAPHIES & HISTORY CHILDREN'S YOUNG ADULT FANTASY HISTORICAL FICTION HORROR LITERARY FICTION NON-FICTION SCIENCE FICTION