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21st Century Sexualities Human Rights, Sexual Orientation, and Gender
Identity Legislative Scrutiny "Like Walking Through a Hailstorm" Discrimination on
Grounds of Sexual Orientation and Gender Identity in Europe - 2nd Edition In the
Company of Men Black Men on Race, Gender, and Sexuality Toward a Feminist
Theory of the State Companion to Sexuality Studies Sexual Orientation and Human
Rights Human Rights, Sexual Orientation and Gender Identity in the
Commonwealth The Prostitution of Sexuality Sexuality and Human Rights Sexual
Harassment of Women "Just Let Us Be" Sexuality and Transsexuality Under the
European Convention on Human Rights "You Don't Want Second Best" The Politics of
Sexuality in Latin America Sexual Harassment of Working Women Individual Rights
and the Law in Britain Tensions in the Struggle for Sexual Minority Rights in
Europe Sexual Orientation and Gender Identity Discrimination Sexual Health, Human
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and the Law Sexual Identities, Queer Politics The SAGE Handbook of Human

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RightsLaw and SexualitySexual Orientation and Human RightsCulture, Society and SexualityPolitical Institutions and Lesbian and Gay Rights in the United States and CanadaThe Academic Librarian's Human Resources HandbookSexual Orientation and Legal RightsLGBTI Rights in Turkey, Part 1

21st Century Sexualities

A practicing attorney views the sexual harassment of working women as a pervasive social problem and presents a legal argument that it is discrimination based on sex

Human Rights, Sexual Orientation, and Gender Identity

Law and Sexuality brings together leading scholars from four continents to consider topics ranging from Tasmanian sodomy laws to the South African constitution, from domestic partnership in Hawaii to London's urban geographies. Encompassing a broad spectrum of perspectives, from literary analysis and postcolonial studies to feminist, queer, and critical race theory, their analysis maps the current state of the global intersections between law and sexuality and social change.

Legislative Scrutiny

How human rights principles, like the right to gender identity, freedom, integrity and equality, respond to the concerns of different groups of adults and children who experience gender harm due to the binary conception of sexuality and gender identity is the overall theme of this book. The Yogyakarta Principles on the Application of International Human Rights Law in Relation to Sexual Orientation and Gender Identity are analysed in the light of the dynamic jurisprudence of different human rights treaty bodies. Whether and how the status quo of gender duality is reproduced, in spite of international law's growing recognition of the multiplicity of sexualities and gender identities, is discussed. How transgender men, in countries that permit legal gender change, have been successfully prosecuted for gender fraud by female partners claiming to be unaware of their gender history is given attention. While human rights discourse related to LGBTI persons so far has been moulded on the experiences of adults this book gives voice to the concerns of gender-non confirming children. The jurisprudence of the Child Rights Committee, with focus on the complex social and legal issues faced by gender non-confirming children, is addressed. Through narratives, that give voice to these children's experiences, the book demonstrates how the legal gender assigned at birth impacts on their feeling of recognition, self-confidence and self-respect in the private, social, and legal spheres. This book was previously published as a special issue of the Nordic Journal of Human Rights.

"Like Walking Through a Hailstorm"

Legislative Scrutiny : Equality Bill, fourth report of session 2005-06, report, together with formal minutes and Appendix

Discrimination on Grounds of Sexual Orientation and Gender Identity in Europe - 2nd Edition

Exploring sexuality in the twenty-first century, this unique book collects together more than fifty timely and accessible contributions to create a wide-ranging and compelling picture of contemporary American sexuality. Incorporating the latest cutting-edge controversies, theory and methodological material from the major domains of sexual education, sexual health, sexual rights, and globalization, this book includes a superb editorial overview that opens up the field for students and teachers alike. This anthology will be an invaluable supplement to all levels of students and researchers interested in sexuality across a range of disciplines, including anthropology, sociology, gender and sexuality studies and politics.

In the Company of Men

Winner of the 2013 Bullough Award presented by the Foundation for the Scientific

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Study of Sexuality The term “intersex” evokes diverse images, typically of people who are both male and female or neither male nor female. Neither vision is accurate. The millions of people with an intersex condition, or DSD (disorder of sex development), are men or women whose sex chromosomes, gonads, or sex anatomy do not fit clearly into the male/female binary norm. Until recently, intersex conditions were shrouded in shame and secrecy: many adults were unaware that they had been born with an intersex condition and those who did know were advised to hide the truth. Current medical protocols and societal treatment of people with an intersex condition are based upon false stereotypes about sex, gender, sexual orientation, gender identity, and disability, which create unique challenges to framing effective legal claims and building a strong cohesive movement. In *Intersexuality and the Law*, Julie A. Greenberg examines the role that legal institutions can play in protecting the rights of people with an intersex condition. She also explores the relationship between the intersex movement and other social justice movements that have effectively utilized legal strategies to challenge similar discriminatory practices. She discusses the feasibility of forming effective alliances and developing mutually beneficial legal arguments with feminists, LGBT organizations, and disability rights advocates to eradicate the discrimination suffered by these marginalized groups.

Black Men on Race, Gender, and Sexuality

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Offers an incisive review of the conceptual questions that arise as legal systems around the world grapple with whether and how to protect people against sexual orientation and gender identity discrimination. This volume is an essential guide for researchers seeking to acquaint themselves quickly with a comparative view of cutting-edge issues concerning sexual orientation and gender identity rights.

Toward a Feminist Theory of the State

The image of the West looms large in the American imagination. Yet the history of American Jewry and particularly of American Jewish women—has been heavily weighted toward the East. *Jewish Women Pioneering the Frontier Trail* rectifies this omission as the first full book to trace the history and contributions of Jewish women in the American West. In many ways, the Jewish experience in the West was distinct. Given the still-forming social landscape, beginning with the 1848 Gold Rush, Jews were able to integrate more fully into local communities than they had in the East. Jewish women in the West took advantage of the unsettled nature of the region to “open new doors” for themselves in the public sphere in ways often not yet possible elsewhere in the country. Women were crucial to the survival of early communities, and made distinct contributions not only in shaping Jewish communal life but outside the Jewish community as well. Western Jewish women's level of involvement at the vanguard of social welfare and progressive reform, commerce, politics, and higher education and the professions is striking given their

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relatively small numbers. This engaging work—full of stories from the memoirs and records of Jewish pioneer women—illuminates the pivotal role these women played in settling America's Western frontier.

Companion to Sexuality Studies

What rights govern heterosexual and homosexual behaviors? Two distinguished philosophers debate this important issue in *Sexual Orientation and Human Rights*. Laurence M. Thomas argues that a society which has the constitutional resources to protect hate groups can protect homosexuals without valorizing the homosexual life-style. He defends the view that the Bible cannot warrant the venom that, in the name of religion, is often expressed against homosexuals. Michael E. Levin defends the unorthodox view that the aversion some people experience toward homosexuality deserves respect. He further argues that while homosexuals enjoy the same rights as others to be free of violence and discrimination, they do not have more extensive rights.

Sexual Orientation and Human Rights

"This report documents some of the obstacles that LGBT people face when seeking mental and physical healthcare services. Many LGBT people are unable to find

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services in their area, encounter discrimination or refusals of service in healthcare settings, or delay or forego care because of concerns of mistreatment."--Publisher website, viewed August 15, 2018.

Human Rights, Sexual Orientation and Gender Identity in the Commonwealth

This book undertakes a critical analysis of international human rights law through the lens of queer theory. It pursues two main aims: first, to make use of queer theory to illustrate that the field of human rights law is underpinned by several assumptions that determine a conception of the subject that is gendered and sexual in specific ways. This gives rise to multiple legal and social consequences, some of which challenge the very idea of universality of human rights. Second, the book proposes that human rights law can actually benefit from a better understanding of queer critiques, since queer insights can help it to overcome heteronormative beliefs currently held. In order to achieve these main aims, the book focuses on the case law of the European Court of Human Rights, the leading legal authority in the field of international human rights law. The use of queer theory as the theoretical approach for these tasks serves to deconstruct several aspects of the Court's jurisprudence dealing with gender, sexuality, and kinship, to later suggest potential paths to reconstruct such features in a queer(er) and more

universal manner.

The Prostitution of Sexuality

This new and revised edition of Culture, Society and Sexuality brings together and makes accessible a broad and international selection of readings to provide insights into the social, cultural, political and economic dimensions of sexuality and relationships, and emerging discourses around sexual and reproductive rights. Clearly structured and presented, the book makes an extremely useful reference for students and researchers. Section one focuses on the social and cultural construction of sexuality as an emerging field of inquiry over the course of recent decades, and examines some of the most important theoretical insights and areas of investigation that have emerged as this field has developed. Section two links research on the construction of sexuality to a growing body of work on gender and sexuality in relation to a wide range of practical issues and contemporary social policy debates. It is an essential reader not only for students and researchers in these areas, but also for activists, health workers and service providers, who daily confront practical and policy issues related to sexuality, sexual health and sexual rights.

Sexuality and Human Rights

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Lesbian and gay citizens today enjoy a much broader array of rights and obligations and a greater ability to live their lives openly in both the U.S. and Canada. However, while human rights protections have been exponentially expanded in Canada over the last twenty years, even basic protections in areas such as employment discrimination are still unavailable to many in the United States. This book examines why these similar societies have produced such divergent policy outcomes, focusing on how differences between the political institutions of the U.S. and Canada have shaped the terrain of social movement and counter-movement mobilization. It analyzes cross-national variance in public policies toward lesbians and gay men, especially in the areas of the decriminalization of sodomy, the passage of anti-discrimination laws, and the enactment of measures to recognize same-sex relationships. For political science, sociology, and queer studies alike, this book will prove vital as movements for lesbian and gay rights continue to recast the social landscape in North America and beyond.

Sexual Harassment of Women

This book presents MacKinnon's powerful analysis of politics, sexuality, and the law from the perspective of women. Using the debate over Marxism and feminism as a point of departure, MacKinnon develops a theory of gender centered on sexual subordination and applies it to the state.

"Just Let Us Be"

Sexual rules and regulations are among society's oldest yet it is only in recent decades that this once-stigmatized field has become the focus of scholarly attention. This volume, which includes some of the most thought-provoking and hard-to-find essays in the field, covers a diverse range of topics from sexual orientation and gender identity to intersexuality and commercial sex, and from HIV/AIDS and trafficking to polygamy. Through historical, political and critical-theoretical lenses, and through a global focus, the selections ask how we conceptualize the groups and acts subjected to sexual regulation and how regulations in the field implicate and produce understandings of sexuality and identity. By placing this variety of works together, *Sexuality and Equality Law* invites fresh insights into commonalities and synergies across regulatory arenas that are often isolated from one another. The volume's introduction situates all of these works in the broader field and offers readers an extensive bibliography.

Sexuality and Transsexuality Under the European Convention on Human Rights

The city of Buenos Aires has guaranteed all couples, regardless of gender, the right to register civil unions. Mexico City has approved the Cohabitation Law, which

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grants same-sex couples marital rights identical to those of common-law relationships between men and women. Yet, a gay man was murdered every two days in Latin America in 2005, and Brazil recently led the world in homophobic murders. These facts illustrate the wide disparity in the treatment and rights of lesbian, gay, bisexual, and transgender (LGBT) populations across the region. The *Politics of Sexuality in Latin America* presents the first English-language reader on LGBT politics in Latin America. Representing a range of contemporary works by scholars, activists, analysts, and politicians, the chapters address LGBT issues in nations from Cuba to Argentina. In their many findings, two main themes emerge: the struggle for LGBT rights has made significant inroads in the first decade of the twenty-first century (though not in every domain or every region); and the advances made were slow in coming compared to other social movements. The articles uncover the many obstacles that LGBT activists face in establishing new laws and breaking down societal barriers. They identify perhaps the greatest roadblock in Latin American culture as an omnipresent system of “heteronormativity,” wherein heterosexuality, patriarchy, gender hierarchies, and economic structures are deeply rooted in nearly every level of society. Along these lines, the texts explore specific impediments including family dependence, lack of public spaces, job opportunities, religious dictums, personal security, the complicated relationship between leftist political parties and LGBT movements in the region, and the ever-present “closets,” which keep LGBT issues out of the public eye. The volume also looks to the future of LGBT activism in Latin America in

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areas such as globalization, changing demographics, the role of NGOs, and the rise of economic levels and education across societies, which may aid in a greater awareness of LGBT politics and issues. As the editors posit, to be democratic in the truest sense of the word, nations must recognize and address all segments of their populations.

"You Don't Want Second Best"

Que(e)rying political practices in Europe is the first queer and poststructuralist reading of political rights concepts in the specific European transnational context. In the last thirty years Europe has seen the rise of gay, lesbian, bisexual, and transgender movements fighting nationally and transnationally for participation rights in society. In addition academic theorists have increasingly paid attention to the epistemological and ontological roles gender and sexuality play in modern politics. However, in the political process of arguing for rights the centrality of those roles is mostly hidden from view in official institutional and movement discourses. This book investigates the conceptual themes of lesbian, gay, and transgender rights and lobby politics in Europe and their open and hidden relations to binary and hierarchical orders of dominance. It contributes to an understanding of the conditions upon which politics of inclusion, participation, social justice, and equality rest and why struggles for sexual minority rights have been so difficult and slow. The book illuminates how the paradigms of political discourses

constitute, consolidate, and contest the meaning and cultu

The Politics of Sexuality in Latin America

"This report documents the range of abuses against lesbian, gay, bisexual, and transgender (LGBT) students in secondary school. It details widespread bullying and harassment, discriminatory policies and practices, and an absence of supportive resources that undermine the right to education under international law and put LGBT youth at risk"--Publisher's description.

Sexual Harassment of Working Women

"Human rights in relation to sexual orientation and gender identity are at last reaching the heart of global debates. Yet 78 states worldwide continue to criminalise same-sex sexual behaviour, and due to the legal legacies of the British Empire, 42 of these - more than half - are in the Commonwealth of Nations. In recent years many states have seen the emergence of new sexual nationalisms, leading to increased enforcement of colonial sodomy laws against men, new criminalisations of sex between women and discrimination against transgender people. [This book] challenges these developments as the first book to focus on experiences of lesbian, gay, bisexual, transgender and intersex (LGBTI) and all non-

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heterosexual people in the Commonwealth. The volume offers the most internationally extensive analysis to date of the global struggle for decriminalisation of same-sex sexual behaviour and relationships."--Abstract, website.

Individual Rights and the Law in Britain

In this collection, political and public policy analysts explore the concerns of lesbians, gays, bisexuals, and the transgendered--what has come to be known as "lgbt" or "queer" politics. Issues ranging from legal equality, to recognition in policymaking of family and relational diversity, to the regulation of sexuality itself, are explored.

Tensions in the Struggle for Sexual Minority Rights in Europe

Sexual Orientation and Gender Identity Discrimination

Many people in Europe are stigmatised because of their sexual orientation or gender identity and cannot fully enjoy their universal human rights. Some of them are victims of violence, others have fled to Europe from countries where they risk

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being persecuted. Organisations representing lesbian, gay, bisexual and transgender (LGBT) persons have been denied registration or banned from organising peaceful meetings in some states in Europe. Too few politicians have taken a firm stand against homophobic and transphobic expressions, discrimination and violence. This report presents the results of the largest socio-legal study ever carried out on discrimination on grounds of sexual orientation and gender identity in the 47 member states of the Council of Europe. Six thematic chapters give a broad overview of the human rights situation of LGBT persons and recommendations are provided for developing and implementing effective measures to address discrimination. The report is intended as a tool for dialogue with authorities and other stakeholders. It constitutes a baseline study for further action in both legislative and policy fields to ensure that all LGBT people can effectively exercise their human rights.

Sexual Health, Human Rights and the Law

The LGBTI community in Turkey face real dangers. In 2015, the Turkish police interrupted the LGBTI Pride march in Istanbul, using tear gas and rubber bullets against the marchers. This marked the first attempt by the authorities to stop the parade by force, and similar actions occurred the following year. Here, Fait Muedini examines these levels of discrimination in Turkey, as well as exploring how activists are working to improve human rights for LGBTI individuals living in this

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hostile environment. Muedini bases his analysis on interviews taken with a number of NGO leaders and activists of leading LGBTI organisations in the region, including Lambda Istanbul, Kaos GL, Pembe Hayat, Social Policies, Gender Identity and Sexual Orientation Studies Association (SPoD), and Families of LGBT's in Istanbul (LISTAG). The original information provided by these interviews illuminate the challenges facing the LGBTI community, and the brave actions taken by activists in their attempts to challenge the state and secure sexual equality.

Education, Equality and Human Rights

The SAGE Handbook of Human Rights will comprise a two volume set consisting of more than 50 original chapters that clarify and analyze human rights issues of both contemporary and future importance. The Handbook will take an inter-disciplinary approach, combining work in such traditional fields as law, political science and philosophy with such non-traditional subjects as climate change, demography, economics, geography, urban studies, mass communication, and business and marketing. In addition, one of the aspects of mainstreaming is the manner in which human rights has come to play a prominent role in popular culture, and there will be a section on human rights in art, film, music and literature. Not only will the Handbook provide a state of the art analysis of the discipline that addresses the history and development of human rights standards and its movements, mechanisms and institutions, but it will seek to go beyond this and produce a book

that will help lead to prospective thinking.

Sexual Orientation: a Human Right

In 1979, Kathleen Barry's landmark book, *Female Sexual Slavery*, pulled back the curtain on a world of abuse prostitution that shocked the world. Documenting in devastating detail the lives of street prostitutes and the international traffic in women, Barry's work was called powerful and compassionate by Adrienne Rich and a courageous and crusading book that should be read everywhere by Gloria Steinem. The Los Angeles Times found it a powerful work filled with disbelief, outrage, and documentation . . . sexual bondage shackles women as much today as it has for centuries. In *The Prostitution of Sexuality*, Barry assesses where we are 15 years later, how far we've come and, more importantly, how far we have still to go. Shifting her focus from the sexuality of prostitution to the prostitution of sexuality, Barry exposes the practice of teenage sexual exploitation and the flourishing Asian sex tour industry, emphasizing the world-wide role of the expanding multi-billion dollar pornography industry. The work identifies the global conditions of sexual exploitation, from sex industrialization in developing countries to the normalization of prostitution in the West. *The Prostitution of Sexuality* considers sexual exploitation a political condition and thus the foundation of women's subordination and the base from which discrimination against women is constructed and enacted. Breaking new ground, Barry convincingly argues for the

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need to integrate the struggle against sexual exploitation in prostitution into broader feminist struggles and to place it, as one of several connected issues, in the forefront of the feminist agenda. Barry concludes the book with a sampling of strategies-- international, regional, local, and personal--that feminist activists have employed successfully since the early 1980s, highlighting new international legal strategies for human rights resulting from her work.

Sexuality and Equality Law

This book is the first to examine sexual orientation from the viewpoint of international human rights law. It does not simply 'create' a platform of rights and argue for their 'introduction' in human rights law. Rather, it examines how extant international norms should be construed to include rights against discrimination on the basis of sexual orientation, including rights of privacy, equality, speech, expression, and association. It raises questions of cultural relativism, religious faith, social science, and legal theory. It will be of interest to international jurists, human rights organizations, gay rights organizations, constitutional scholars, and anyone interested in expanding the role of international human rights law as a formidable adversary of persecution and discrimination throughout the world.

Constitutional Courts, Gay Rights and Sexual Orientation

Equality

2. Articles 10 and 11

Human Rights Watch World Report

Finally—a comparative overview of sexuality and human rights issues and law! Human rights issues exist globally, particularly when they have to do with sexuality. *Sexuality and Human Rights: A Global Overview* focuses on the controversial issues of human sexuality and the legal challenges that LGBT individuals face. Internationally recognized legal experts thoroughly discuss the status of important human rights laws pertaining to sexuality from around the world. Reviewing the progression from historical foundations and shifting public opinions through the most recent landmark legal cases, this is an essential resource on the present state of human rights laws and sexuality. This unique, up-to-date examination of the legal issues involving LGBT individuals' rights around the world reviews the latest rulings, such as the adoption of minors by homosexual or bisexual parents, the legal acceptance of marriage between same-sex couples, whether the gender-reassigned can be legally considered their true gender identity, and much, much more. *Sexuality and Human Rights: A Global Overview* illustrates the journey our worldwide legal systems have traveled, and the path

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stretching before them, until the destination of equality and acceptance in sexuality may finally be reached. Well-referenced, comprehensive, and yet accessible to the general reader, this book provides a crucial, provocative look at just what basic sexual human rights means in today's laws. Some of the topics of *Sexuality and Human Rights: A Global Overview* include: perspectives and objectives to challenge discrimination sexuality and international human rights law sexuality and human rights in Australian law transsexuals issues in European human rights law sexual orientation and gender identity legal issues in North America the present state of sexuality and human rights in European law the Asian legal perspective on sexuality and human rights laws pertaining to sexual identity issues *Sexuality and Human Rights: A Global Overview* is a vital reference source for law educators, law students, gay rights activists, and law reformers.

Diversity and Rights in Care

Despite over twenty years of discussion and study, sexual harassment remains a significant problem in the workplace. Current research focusing on organizational policy and women's career development often ignores the reality of male dominance, prevalent in areas such as the military, the police, and firefighting-occupations that see not only more frequent but also more severe harassment, even sexual assault. Meanwhile, new evidence points to the fact that men are largely responsible not only for the harassment of women but for most harassment

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of other men as well. This landmark collection of original essays investigates the links between male dominance and sexual harassment in light of new research and more complex understandings of masculinity. Treated not merely as a matter of worker sex ratios but as an inherent element of workplace culture, male dominance is observed from a variety of quantitative and qualitative approaches ranging from criminology and sociology to psychology and gender studies. Integrating both men's and women's viewpoints, research across occupational groups, and studies from both the United States and Europe, the chapters provide an invaluable international perspective into two inextricably intertwined problems rooted in cultural constructions of gender and institutional roles and processes.

The Health of Lesbian, Gay, Bisexual, and Transgender People

An inclusive and accessible resource on the interdisciplinary study of gender and sexuality Companion to Sexuality Studies explores the significant theories, concepts, themes, events, and debates of the interdisciplinary study of sexuality in a broad range of cultural, social, and political contexts. Bringing together essays by an international team of experts from diverse academic backgrounds, this comprehensive volume provides original insights and fresh perspectives on the history and institutional regulatory processes that socially construct sex and sexuality and examines the movements for social justice that advance sexual citizenship and reproductive rights. Detailed yet accessible chapters explore the

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intersection of sexuality studies and fields such as science, health, psychology, economics, environmental studies, and social movements over different periods of time and in different social and national contexts. Divided into five parts, the Companion first discusses the theoretical and methodological diversity of sexuality studies. Subsequent chapters address the fields of health, science and psychology, religion, education and the economy. They also include attention to sexuality as constructed in popular culture, as well as global activism, sexual citizenship, policy, and law. An essential overview and an important addition to scholarship in the field, this book: Draws on international, postcolonial, intersectional, and interdisciplinary insights from scholars working on sexuality studies around the world Provides a comprehensive overview of the field of sexuality studies Offers a diverse range of topics, themes, and perspectives from leading authorities Focuses on the study of sexuality from the late nineteenth century to the present Includes an overview of the history and academic institutionalization of sexuality studies The Companion to Sexuality Studies is an indispensable resource for scholars, researchers, instructors, and students in gender, sexuality, and feminist studies, interdisciplinary programs in cultural studies, international studies, and human rights, as well as disciplines such as anthropology, psychology, history, education, human geography, political science, and sociology.

Intersexuality and the Law

Sexual Identities, Queer Politics

This report demonstrates the relationship between sexual health, human rights and the law. Drawing from a review of public health evidence and extensive research into human rights law at international, regional and national levels, the report shows how states in different parts of the world can and do support sexual health through legal and other mechanisms that are consistent with human rights standards and their own human rights obligations.

The SAGE Handbook of Human Rights

At a time when lesbian, gay, bisexual, and transgender individuals--often referred to under the umbrella acronym LGBT--are becoming more visible in society and more socially acknowledged, clinicians and researchers are faced with incomplete information about their health status. While LGBT populations often are combined as a single entity for research and advocacy purposes, each is a distinct population group with its own specific health needs. Furthermore, the experiences of LGBT individuals are not uniform and are shaped by factors of race, ethnicity, socioeconomic status, geographical location, and age, any of which can have an effect on health-related concerns and needs. The Health of Lesbian, Gay, Bisexual, and Transgender People assesses the state of science on the health status of LGBT

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populations, identifies research gaps and opportunities, and outlines a research agenda for the National Institute of Health. The report examines the health status of these populations in three life stages: childhood and adolescence, early/middle adulthood, and later adulthood. At each life stage, the committee studied mental health, physical health, risks and protective factors, health services, and contextual influences. To advance understanding of the health needs of all LGBT individuals, the report finds that researchers need more data about the demographics of these populations, improved methods for collecting and analyzing data, and an increased participation of sexual and gender minorities in research. The Health of Lesbian, Gay, Bisexual, and Transgender People is a valuable resource for policymakers, federal agencies including the National Institute of Health (NIH), LGBT advocacy groups, clinicians, and service providers.

Law and Sexuality

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual

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harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

Sexual Orientation and Human Rights

In the last fifteen years constitutional issues regarding the rights of gays, lesbians and same-sex couples have emerged on a global scale. The pace of recognition of

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their fundamental rights, both at judicial and legislative level, has dramatically increased across different jurisdictions, reflecting a growing consensus toward sexual orientation equality. This book considers a wide-range of decisions by constitutional and international courts, from the decriminalization of sexual acts to the recognition of same-sex marriage and parental rights for same-sex couples. It discusses analogies and differences in judicial arguments and rationales in such cases, focusing in particular on human dignity, privacy, liberty, equality and non-discrimination. It argues that courts operate as major exporters of models and principles and that judicial cross-fertilization also helps courts in increasing the acceptability of gays' and lesbians' rights in public opinions and politics. Courts discuss changes in the social perception of marriage and family at national and international levels and at the same time confirm and reinforce them, forging the legal debate over sexual orientation equality. Furthermore, by promoting the political reception of the achievements of foreign gay movements in their own jurisdictions, courts play an essential role in breaking the political stalemate.

Culture, Society and Sexuality

First published in 2000. Routledge is an imprint of Taylor & Francis, an informa company.

Political Institutions and Lesbian and Gay Rights in the United States and Canada

To be an effective manager in today's library, you must know and comply with numerous federal and state laws and regulations. This handbook offers how to information on academic library management and provides a single, up-to-date source for laws, regulations, executive orders, guidelines, and court decisions on employee and employer rights and responsibilities. It includes information on laws relating to recruitment and selection of personnel; the employment relationship; wages and hours; employee benefits; health, safety, and privacy; and income replacement (e.g., disability, workers' compensation). In addition, potential management problems (e.g., discipline and discharge) are discussed and case studies are presented with suggestions for problem resolution. This material will keep administrators and human resources staff apprised of the actions of such organizations as the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, and the Office of Federal Cont

The Academic Librarian's Human Resources Handbook

This book has two distinct aims. First, to examine those changes in British law since 1950 which have had an impact on the civil and political rights of the

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individual, and secondly, to set those changes in the context of European and international human rights law. It concentrates on those rights which are broadly defined in the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights (ICCPR) and the European Convention on Human Rights and Fundamental Freedoms (ECHR), and includes discussion of such major issues as prisoners' rights, police powers, due process, privacy, freedom of association, assembly, and speech, minority rights, immigration and nationality, racial discrimination, women's and children's rights, and sexual orientation. The choice of topics is solidly grounded in the perspective of the international and European conventions and is not determined solely by current political debate or topicality. As such it provides a stimulating study of interest to practitioners and academics alike, and also a scholarly basis for further research for advanced students.

Sexual Orientation and Legal Rights

Diversity and Rights in Care is unique in taking a narrative approach to diversity, identity and human rights - and in applying this to professional practice in social care. Diversity and Rights offers:

LGBTI Rights in Turkey, Part 1

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"The report, "'Like Walking Through a Hailstorm': Discrimination against LGBT Youth in US Schools," documents a range of problems facing LGBT students. The concerns include bullying and harassment, exclusion of LGBT topics from school curricula and resources, restrictions on LGBT student groups, and discrimination and bigotry from both classmates and school personnel on the basis of sexual orientation and gender identity"--Publisher's description.

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